



February 11, 2020

POLICY STATEMENT ON CONFLICT MINERALS

Southwest Microwave, Inc.- Microwave Products Division(SMI-MPD) recognizes the importance of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act as an effort to reduce the financing of armed groups engaged in violence, human rights violations and environmental degradation through the mining of Conflict Minerals (tantalum, tin, tungsten and gold) in the eastern portion of the Democratic Republic of Congo (DRC) and surrounding countries.

Although as a privately owned company, Southwest Microwave is not directly subject to the Dodd-Frank reform, we recognize the need to support requirements and compliance requests by our publically owned customers.

Our commitment

- To request from each supplier of potential conflict minerals materials their sourcing information using the EIACC-GeSi Conflict Minerals Template, and we expect a flow-down of this requirement.
- To provide to our customers sourcing information using the EIACC-GeSi Conflict Minerals Template.
- To take appropriate action if we discover the source of a conflict mineral material is from a restricted country or smelter.

All the information provided in the Conflict Minerals Template is to the best of SMI-MPD knowledge and based on information from our supplier. SMI-MPD does not procure raw materials directly from smelters.

A blue ink signature of Ed Ryan, consisting of a stylized 'E' and 'R' followed by a vertical line.

Ed Ryan
Quality Assurance Manager

A blue ink signature of Don Bradfield, featuring a large 'D' and 'B' followed by a horizontal line.

Don Bradfield
General Manager